

Contra Costa Youth Service Bureau is excited to announce the following opportunity in our organization:

Licensed/Pre-Licensed Mental Health Therapist

Contra Costa Youth Service Bureau Wraparound Program

About CCYSB:

The Contra Costa Youth Service Bureau is a community-focused nonprofit organization dedicated to improving the lives of youth and families. Through our Wraparound Program, we provide holistic, family-centered, and culturally responsive services to help consumers achieve their goals and enhance their quality of life.

Position Overview:

The Contra Costa Youth Service Bureau (CCYSB) is seeking a compassionate, dedicated, and qualified Licensed or Pre-Licensed Mental Health Therapist to join our EPSDT Wraparound Program. This individual will provide direct therapeutic services to consumers and their families, including individual, family, and group therapy, within a collaborative and supportive non-profit setting. The ideal candidate will possess or be eligible for a California Board of Behavioral Sciences (BBS) license or intern number and will be committed to promoting the well-being of Medi-Cal consumers through trauma-informed and culturally responsive care.

Key Responsibilities:

1. Therapeutic Services:

- Conduct comprehensive intakes and diagnostic assessments to evaluate the needs, strengths, and goals of consumers entering the Wraparound Program.
- Administer mental status exams to assess emotional, cognitive, and behavioral functioning, ensuring appropriate treatment planning and service delivery.

- Provide individual, family, and group therapy to consumers and their families, utilizing evidence-based and strength-based approaches tailored to meet their unique needs.
- Deliver trauma-informed care that recognizes and respects the cultural, social, and emotional backgrounds of consumers.
- Provide crisis management and de-escalation support to consumers and families during times of heightened emotional distress, ensuring safety and stabilization.
- Develop safety plans collaboratively with consumers and families to address immediate and long-term needs.

2. Documentation and Compliance:

- Maintain accurate and timely clinical records in compliance with Medi-Cal billing requirements.
- Document all therapeutic activities, treatment plans, progress notes, and assessments in alignment with agency policies and Medi-Cal regulations.
- Be willing to participate in training to ensure proper documentation and compliance with Medi-Cal standards if not already experienced.

3. Collaboration and Wraparound Support:

- Actively participate as a member of wraparound teams, collaborating with wraparound staff, case managers, and other service providers to ensure coordinated care for consumers and their families.
- Engage with team members to develop and implement individualized treatment plans that address the consumer's needs, strengths, and goals.
- Provide consultation and support to wraparound staff to enhance therapeutic outcomes.

4. Community Engagement:

- Build and maintain positive relationships with community partners, schools, and other stakeholders to enhance consumer support and access to resources.
- Attend and contribute to community meetings, trainings, and initiatives as needed.
- Leverage knowledge of Contra Costa County resources and systems to support consumers effectively.

5. Professional Development:

- Participate in ongoing training and professional development opportunities to enhance clinical skills and stay updated on best practices in mental health and wraparound services.
- Stay informed of changes to Medi-Cal policies and requirements to ensure continued compliance and quality service delivery.

Qualifications:

- Possess a valid California BBS license (e.g., LMFT, LCSW, LPCC) or intern number (e.g., AMFT, ASW, APCC).
- Master's degree in social work, Marriage and Family Therapy, Counseling, or a related field.
- Experience in providing therapeutic services to children, youth, and families in a community-based setting.
- Familiarity with Medi-Cal billing requirements and documentation standards is preferred, but training will be provided for the right candidate.
- Knowledge of wraparound principles and practices is a plus.
- Understanding of Contra Costa County resources, systems, and community services is highly desirable.

- Strong organizational, communication, and interpersonal skills.
- Ability to work collaboratively as part of a multidisciplinary team.
- Commitment to cultural humility and the ability to work effectively with diverse and underserved populations.

Additional Requirements:

- Must pass a criminal background check and provide proof of eligibility to work in the United States.
- Possess a valid California driver's license, reliable transportation, and insurance, as travel within the county is required.
- Flexibility to work evenings or weekends as needed to meet the needs of consumers and their families.

Compensation and Benefits:

- Competitive salary commensurate with experience and qualifications.
- Comprehensive benefits package, including health, dental, and vision insurance, paid time off, and professional development opportunities.
- Opportunities for clinical supervision and licensure support for pre-licensed candidates.

How to Apply:

Interested candidates should submit their resume, cover letter, and proof of licensure or intern status to careers@wccysb.org

In your cover letter, please highlight your experience with therapeutic services, Medi-Cal billing, and collaborative team-based care.

Contra Costa Youth Service Bureau is an equal opportunity employer and is committed to fostering an inclusive and supportive work environment. We encourage applications from diverse candidates who reflect the communities we serve.